



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

## Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref:- BRLPS/Estt-HR/1741/20/ 2496

Date: 01.10.2021

### Office Order

Details of retention benefits applicable to SPMU employees vide Office Order No.-2490 dated 03-09-2016, are attached herewith.

Accordingly, payment may be made to concerned employees with effect from date mentioned therein.

Finance Section is advised to release the payment to respective staff accordingly.

By the order of CEO

*Anand Shankar*  
1/10/2021

(Anand Shankar)

State Project Manager-HRD

Enclosed-As above

Copy to

1. Director, OSD, CFO, AO, PS, PO
2. All PSs, SPMs, SFMs, PMs, and AFMs
3. Account Section, SPMU
4. IT Section
5. Concerned file

**Details of Performance Grade and Service period for Retention benefits**

Sl. No.	Name	Designation	Reg. No	Emp. Id	Date of joining	Date on which employees complete their 5 year service in BRLPS	Date of applicability of retention benefit	Date as on	Performance Grade									
									2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
1	Kumar Anshumaly	Director	NA	BRLPS202733	10-Dec-13	10-Dec-18	10-Dec-18	5	NA	NA	NA	NA	A	A	A	A	A	A
2	Mukesh Chandra Sharan	Program Co-Ordinator Financial Inclusion	878	BRLPS202788	11-Dec-13	11-Dec-18	11-Dec-18	5	NA	NA	NA	NA	A	A	A	A	A	A
3	Mahua Roy Choudhury	Program Co-Ordinator Governance And Knowledge Management	837	BRLPS205899	14-Feb-14	14-Feb-19	14-Feb-19	5	NA	NA	NA	NA	A	A	A	B	A	A
4	Manoj Kumar	State Project Manager Livelihoods Farm	768	BRLPS202591	29-Nov-13	29-Nov-18	29-Nov-18	5	NA	NA	NA	NA	B	B	B	B	A	B
5	Rakesh Kumar Singh	State Project Manager Livestock	30109168	BRLPS201219	01-Aug-13	01-Aug-18	01-Aug-18	5	NA	NA	NA	NA	B	A	B	B	B	B
6	Vishwa Vijay	State Project Manager Resource Cell	784	BRLPS202590	29-Nov-13	29-Nov-18	29-Nov-18	5	NA	NA	NA	NA	B	B	B	B	A	A
7	Apolenarius Purty	State Project Manager Health And Nutrition	30104420	BRLPS200013	01-Aug-13	01-Aug-18	01-Aug-18	5	NA	NA	NA	NA	B	B	B	A	A	A
8	Sanjay Kumar Mishra	State Project Manager Community Finance	30114707	BRLPS201463	01-Aug-13	01-Aug-18	31-Mar-19	5	NA	NA	NA	NA	NA	A	A	A	A	A

*(Signature)*

*AA*

Sl. No.	Name	Designation	Reg. No	Emp. Id	Date of joining	Date on which employees complete their 5 year service in BRLPS	Date of applicability of retention benefit	Date as on	Performance Grade									
									2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
9	Surya Kant Sharma	State Finance Manager	30114602	BRLPS201465	16-Sep-13	16-Sep-18	16-Sep-18	5	NA	NA	NA	NA	A	B	B	A	A	A
10	Sikendra Kumar	Assitant Finance Manager	30108283	BRLPS202321	19-Oct-13	19-Oct-18	19-Oct-18	5	NA	NA	NA	NA	A	A	A	A	A	A
11	Amrita Singh	Project Manager TLC	30117097	BRLPS202330	19-Oct-13	19-Oct-18	19-Oct-18	5	NA	NA	NA	NA	B	B	A	B	A	A
12	Anumeha Swarup	Project Manager SL & PM	24010024	BRLPS200048	02-Mar-12	02-Mar-17	31-Mar-19	7	NA	NA	NA	NA	NA	B	B	B	A	B
13	Asha Kumari	Project Manager Personel And Admin	30115297	BRLPS202329	19-Oct-13	19-Oct-18	19-Oct-18	5	NA	NA	NA	NA	A	A	B	B	B	B
14	Niraj Kumar Singh	Project Manager Entitlement	30114986	BRLPS202331	19-Oct-13	19-Oct-18	19-Oct-18	5	NA	NA	NA	NA	B	B	B	A	B	A
15	Rajeev Kumar	Project Manager Community Finance	30116436	BRLPS202332	19-Oct-13	19-Oct-18	19-Oct-18	5	NA	NA	NA	NA	B	A	A	A	A	A
16	Somya	Project Manager Health And Nutrition	30103695	BRLPS202333	19-Oct-13	19-Oct-18	19-Oct-18	5	NA	NA	NA	NA	A	B	A	A	A	A
17	Samir Kumar	Project Manager Non Farm	30114781	BRLPS202335	19-Oct-13	19-Oct-18	19-Oct-18	5	NA	NA	NA	NA	A	B	B	A	A	A
18	G. Anthony Raj	Project Manager Resource Cell	30109160	BRLPS202588	04-Nov-13	04-Nov-18	04-Nov-18	5	NA	NA	NA	NA	A	A	A	A	A	A
19	Gyanendra Kumar	Office Assistant	24090032	BRLPS200035	08-Oct-12	08-Oct-17	31-Mar-19	6	NA	NA	NA	A	NA	B	B	B	B	B

*Abhaya*

*Amr*

Sl. No.	Name	Designation	Reg. No	Emp. Id	Date of joining	Date on which employees complete their 5 year service in BRLPS	Date of applicability of retention benefit	Date as on	Performance Grade									
									2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
20	Ashutosh Kumar Verma	Office Assistant	30115439	BRLPS205828	12-Feb-14	12-Feb-19	12-Feb-19	5	NA	NA	NA	NA	A	A	A	B	A	B
21	Kundan Kumar	Logistics Assistant	30117115	BRLPS202617	05-Dec-13	05-Dec-18	05-Dec-18	5	NA	NA	NA	NA	A	A	A	A	B	A
22	Shivesh Mohan	Accountant	30111117	BRLPS202336	21-Oct-13	21-Oct-18	21-Oct-18	5	NA	NA	NA	NA	B	A	A	A	A	A
23	Ravi Shankar Chaudhary	Accountant	30116808	BRLPS202032	28-Sep-13	28-Sep-18	28-Sep-18	5	NA	NA	NA	NA	A	B	A	A	A	A
24	Suman Rani	Accountant	10441788	BRLPS201951	27-Sep-13	27-Sep-18	27-Sep-18	5	NA	NA	NA	NA	B	B	A	A	A	A
25	Subodh Kumar Bharti	Accountant	30100848	BRLPS202488	30-Oct-13	30-Oct-18	30-Oct-18	5	NA	NA	NA	NA	B	A	A	A	A	A
26	Anand Kumar	Project Associate	30110561	BRLPS202583	26-Oct-13	26-Oct-18	26-Oct-18	5	NA	NA	NA	NA	A	A	B	B	A	A
27	Pramod Rajak	Project Associate	30100761	BRLPS202627	05-Dec-13	05-Dec-18	05-Dec-18	5	NA	NA	NA	NA	A	A	A	A	A	B
28	Veena Kumari	Project Associate-H & N	30114472	BRLPS202582	26-Oct-13	26-Oct-18	26-Oct-18	5	NA	NA	NA	NA	A	B	B	A	A	A
29	Mithilesh Kumar	Project Associate-Jobs	30115763	BRLPS202584	26-Oct-13	26-Oct-18	26-Oct-18	5	NA	NA	NA	NA	A	A	A	A	A	A

*Ashutosh Kumar Verma*

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									2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
30	Niraj	IT Associate	30100094	BRLPS202578	26-Oct-13	26-Oct-18	26-Oct-18	5	NA	NA	NA	NA	A	A	A	A	A	A
31	Amit Kumar Singh	IT Associate	30108127	BRLPS202616	05-Dec-13	05-Dec-18	05-Dec-18	5	NA	NA	NA	NA	A	A	A	A	A	A
32	Priya Priyadarshi	DTP Operator cum Designer	500001B	BRLPS200051	12-Aug-09	01-Sep-16	01-Sep-16	7	A	A	A	A	A	A	C	B	B	A
33	Robie Minj	Project Associate-Communication		BRLPS200039	12-Apr-10	01-Sep-16	01-Sep-16	6		A	A	B	A	B	C	B	B	B
34	Md Nurul Hoda	Manager-Health & Nutrition	NA	BRLPS202657	06-Dec-13	06-Dec-18	06-Dec-18	5	NA	NA	NA	NA	A	A	B	A	A	A
35	Santosh Kumar Tiwary	Manager-IB&CB	20104658	BRLPS202539	25-Oct-13	25-Oct-18	25-Oct-18	5	NA	NA	NA	NA	A	A	A	A	B	A
36	Prince Kumar Singh	Training Officer	09112012-62	BRLPS200905	24-Apr-13	24-Apr-18	24-Apr-18	5	NA	NA	NA	NA	A	A	A	A	A	B
37	Vinay Kumar	Office Assistant	10491312	BRLPS202291	18-Oct-13	18-Oct-18	18-Oct-18	5	NA	NA	NA	NA	A	A	A	A	A	A

*Santosh Kumar*

*HL*

On the basis of above Grading and service Period, Salary fitment with Retention Benefit of following employees are as under:-

Sl. No	Employees Details					Current Fitment Details					Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	Slab/Increment	Date	Basic Amount
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Kumar Anshumaly	Director		BRLPS202733	10-Dec-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	10-12-2018	100658	10% Retention Benefit on last basic	10-12-2018	110724
											5% Annual increment on basic	10-12-2019	116260
											5% Annual increment on basic	10-12-2020	122073
											5% Annual increment on basic	10-12-2021	128177
2	Mukesh Chandra Sharan	Program Co-Ordinator Financial Inclusion	878	BRLPS202788	11-Dec-13	BRLPS/proj/695/4493	02-04-2020	5% Annual Increment on basic	11-12-2018	100658	10% Retention Benefit on last basic	11-12-2018	110724
											5% Annual Increment on basic	11-12-2019	116260
											5% Annual Increment on basic	11-12-2020	122073
											5% Annual Increment on basic	11-12-2021	128177
3	Mahua Roy Choudhury	Program Co-Ordinator Governance And Knowledge Management	837	BRLPS205899	14-Feb-14	BRLPS/proj/695/4493	02-04-2020	5% Annual Increment on basic	14-02-2019	100658	10% Retention Benefit on last basic	14-02-2019	110724
											5% Annual Increment on basic	14-02-2020	116260
											5% Annual Increment on basic	14-02-2021	122073
4	Manoj Kumar	State Project Manager Livelihoods Farm	768	BRLPS202591	29-Nov-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	29-11-2018	71773	10% Retention Benefit on last basic	29-11-2018	78950
											5% Annual Increment on basic	29-11-2019	82898
											5% Annual Increment on basic	29-11-2020	87043
											5% Annual Increment on basic	29-11-2021	91395

*Anshumalya*

*Anshu*

Sl. No	Employees Details					Current Fitment Details					Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	Slab/Increment	Date	Basic Amount
1	2	3	4	5	6	7	8	9	10	11	12	13	14
5	Rakesh Kumar Singh	State Project Manager Livestock	30109168	BRLPS201219	1-Aug-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	01-08-2018	71773	10% Retention Benefit on last basic	01-08-2018	78950
											5% Annual Increment on basic	01-08-2019	82898
											5% Annual Increment on basic	01-08-2020	87043
											5% Annual Increment on basic	01-08-2021	91395
6	Vishwa Vijay	State Project Manager Resource Cell	784	BRLPS202590	29-Nov-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	29-11-2018	75361	10% Retention Benefit on last basic	29-11-2018	82898
											5% Annual Increment on basic	29-11-2019	87043
											5% Annual Increment on basic	29-11-2020	91395
											5% Annual Increment on basic	29-11-2021	95965
7	Apolenarius Purty	State Project Manager Health And Nutrition	30104420	BRLPS200013	1-Aug-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	01-08-2018	75411	10% Retention Benefit on last basic	01-08-2018	82952
											5% Annual Increment on basic	01-08-2019	87100
											5% Annual Increment on basic	01-08-2020	91455
											5% Annual Increment on basic	01-08-2021	96028
8	Sanjay Kumar Mishra	State Project Manager Community Finance	30114707	BRLPS201463	1-Aug-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	28-12-2018	71773	10% Retention Benefit on last basic	31-03-2019	78950
											5% Annual Increment on basic	28-12-2019	82898
											5% Annual Increment on basic	28-12-2020	87043
											5% Annual Increment on basic	28-12-2021	91395

*Sanjay Kumar Mishra*

*Sanjay Kumar Mishra*

Sl. No	Employees Details					Current Fitment Details					Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.OJ	Office Order No.	Date	Slab / Increment	Date	Amount	Slab/Increment	Date	Basic Amount
1	2	3	4	5	6	7	8	9	10	11	12	13	14
9	Surya Kant Sharma	State Finance Manager	30114602	BRLPS201465	16-Sep-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	01-02-2018	68355	10% Retention Benefit on last basic	16-09-2018	75191
											5% Annual Increment on basic	01-02-2019	78951
											5% Annual Increment on basic	01-02-2020	82899
											5% Annual Increment on basic	01-02-2021	87044
10	Sikendra Kumar	Assitant Finance Manager	30108283	BRLPS202321	19-Oct-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	28-07-2018	46415	10% Retention Benefit on last basic	19-10-2018	51057
											5% Annual Increment on basic	28-07-2019	53610
											5% Annual Increment on basic	28-07-2020	56291
											5% Annual Increment on basic	28-07-2021	59106
11	Amrita Singh	Project Manager TLC	30117097	BRLPS202330	19-Oct-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	19-08-2018	46415	10% Retention Benefit on last basic	19-10-2018	51057
											5% Annual Increment on basic	19-08-2019	53610
											5% Annual Increment on basic	19-08-2020	56291
											5% Annual Increment on basic	19-08-2021	59106
12	Anumeha Swarup	Project Manager SL & PM	24010024	BRLPS200048	2-Mar-12	BRLPS/proj/695/4493	04-02-2020	5% Annual increment on basic	02-03-2019	53714	10% Retention Benefit on last basic	31-03-2019	59085
											5% Annual Increment on basic	02-03-2020	62039
											5% Annual Increment on basic	02-03-2021	65141

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Sl. No.	Employees Details					Current Fitment Details					Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	Slab/Increment	Date	Basic Amount
1	2	3	4	5	6	7	8	9	10	11	12	13	14
13	Asha Kumari	Project Manager Personel And Admin	30115297	BRLPS202329	19-Oct-13	BRLPS/Estt/ 1258/16/28 51	29-09-2016	29% hike on last basic	01-09-2016	40100	5% Annual Increment on basic	14-09-2016	42105
						BRLPS/PF/4 984 dt.20- 03-2017					5% Annual increment on basic forfeited	14-09-2017	42105
											5% Annual increment on basic	14-09-2018	46421
											10% Retention Benefit on last basic	19-10-2018	51063
											5% Annual increment on basic	14-09-2019	53616
											5% Annual increment on basic	14-09-2020	56297
											5% Annual increment on basic	14-09-2021	59112
14	Niraj Kumar Singh	Project Manager Entitlement	30114986	BRLPS202331	19-Oct-13	BRLPS/Esst/ 695/14/375 1	19-12-2017	5% Annual increment on basic	19-10-2018	48736	10% Retention Benefit on last basic	19-10-2018	53610
											5% Annual increment on basic	19-10-2019	56291
											5% Annual increment on basic	19-10-2020	59106
											5% Annual increment on basic	19-10-2021	62061
15	Rajeev Kumar	Project Manager Community Finance	30116436	BRLPS202332	19-Oct-13	BRLPS/Esst/ 695/14/375 1	19-12-2017	5% Annual increment on basic	19-10-2018	48736	10% Retention Benefit on last basic	19-10-2018	53610
											5% Annual increment on basic	19-10-2019	56291
											5% Annual increment on basic	19-10-2020	59106
											5% Annual increment on basic	19-10-2021	62061

*Ashok Kumar*

*Amal Kumar*

Sl. No	Employees Details					Current Fitment Details					Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	Slab/Increment	Date	Basic Amount
1	2	3	4	5	6	7	8	9	10	11	12	13	14
16	Somya	Project Manager Health And Nutrition	30103695	BRLPS202333	19-Oct-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	19-10-2018	48736	10% Retention Benefit on last basic	19-10-2018	53610
											5% Annual increment on basic	19-10-2019	56291
											5% Annual increment on basic	19-10-2020	59106
											5% Annual increment on basic	19-10-2021	62061
17	Samir Kumar	Project Manager Non Farm	30114781	BRLPS202335	19-Oct-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	19-10-2018	48736	10% Retention Benefit on last basic	19-10-2018	53610
											5% Annual increment on basic	19-10-2019	56291
											5% Annual increment on basic	19-10-2020	59106
											5% Annual increment on basic	19-10-2021	62061
18	G. Anthony Raj	Project Manager Resource Cell	30109160	BRLPS202588	4-Nov-13	BRLPS/Esst/695/14/375 1	27-05-2016	5% Annual increment on basic	04-11-2018	48736	10% Retention Benefit on last basic	04-11-2018	53610
											5% Annual increment on basic	04-11-2019	56291
											5% Annual increment on basic	04-11-2020	59106
											5% Annual increment on basic	04-11-2021	62061
19	Gyanendra Kumar	Office Assistant	24090032	BRLPS200035	8-Oct-12	BRLPS/Estt/675/13/092 4	19-12-2017	5% Annual increment on basic	08-09-2018	21185	10% Retention Benefit on last basic	31-03-2019	23304
											5% Annual increment on basic	08-09-2019	24469
											5% Annual increment on basic	08-09-2020	25692
											5% Annual increment on basic	08-09-2021	26977

*Abulqumari*

*Am Shah*

Sl. No	Employees Details					Current Fitment Details					Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	Slab/Increment	Date	Basic Amount
1	2	3	4	5	6	7	8	9	10	11	12	13	14
20	Ashutosh Kumar Verma	Office Assistant	30115439	BRLPS205828	12-Feb-14	BRLPS/Proj/695/14/4493	04-02-2020	5% Annual increment on basic	12-02-2019	21185	10% Retention Benefit on last basic	12-02-2019	23304
											5% Annual increment on basic	12-02-2020	24469
											5% Annual increment on basic	12-02-2021	25692
21	Kundan Kumar	Logistics Assistant	30117115	BRLPS202617	5-Dec-13	BRLPS/Esst/695/14/3751	19-12-2017	5% Annual increment on basic	05-12-2018	21185	10% Retention Benefit on last basic	05-12-2018	23304
											5% Annual increment on basic	05-12-2019	24469
											5% Annual increment on basic	05-12-2020	25692
											5% Annual increment on basic	05-12-2021	26977
22	Shivesh Mohan	Accountant	30111117	BRLPS202336	21-Oct-13	BRLPS/Esst/695/14/3751	19-12-2017	5% Annual increment on basic	21-10-2018	24310	10% Retention Benefit on last basic	21-10-2018	26742
											5% Annual increment on basic	21-10-2019	28079
											5% Annual increment on basic	21-10-2020	29483
											5% Annual increment on basic	21-10-2021	30957
23	Ravi Shankar Chaudhary	Accountant	30116808	BRLPS202032	28-Sep-13	BRLPS/Esst/695/14/3751	19-12-2017	5% Annual increment on basic	28-09-2018	24310	10% Retention Benefit on last basic	28-09-2018	26742
											5% Annual increment on basic	28-09-2019	28079
											5% Annual increment on basic	28-09-2020	29483
											5% Annual increment on basic	28-09-2021	30957

*Ashakumari*

*Am Mad*

Sl. No	Employees Details					Current Fitment Details					Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	Slab/Increment	Date	Basic Amount
1	2	3	4	5	6	7	8	9	10	11	12	13	14
24	Suman Rani	Accountant	10441788	BRLPS201951	27-Sep-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	07-12-2017	16979	10% Retention Benefit on last basic	27-09-2018	18677
											5% Annual increment on basic	07-12-2018	19611
											5% Annual increment on basic	07-12-2019	20592
											5% Annual increment on basic	07-12-2020	21622
											5% Annual increment on basic	07-12-2021	22703
25	Subodh Kumar Bharti	Accountant	30100848	BRLPS202488	30-Oct-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	30-10-2018	24310	10% Retention Benefit on last basic	30-10-2018	26742
											5% Annual increment on basic	30-10-2019	28079
											5% Annual increment on basic	30-10-2020	29483
											5% Annual increment on basic	30-10-2021	30957
26	Anand Kumar	Project Associate	30110561	BRLPS202583	26-Oct-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	14-05-2018	22050	10% Retention Benefit on last basic	26-10-2018	24255
											5% Annual increment on basic	14-05-2019	25468
											5% Annual increment on basic	14-05-2020	26741
											5% Annual increment on basic	14-05-2021	28078
27	Pramod Rajak	Project Associate	30100761	BRLPS202627	5-Dec-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	05-12-2018	24310	10% Retention Benefit on last basic	05-12-2018	26742
											5% Annual increment on basic	05-12-2019	28079
											5% Annual increment on basic	05-12-2020	29483
											5% Annual increment on basic	05-12-2021	30957

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Sl. No	Employees Details					Current Fitment Details					Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	Slab/Increment	Date	Basic Amount
1	2	3	4	5	6	7	8	9	10	11	12	13	14
28	Veena Kumari	Project Associate	30114472	BRLPS202582	26-Oct-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	26-10-2018	24310	10% Retention Benefit on last basic	26-10-2018	26742
											5% Annual increment on basic	26-10-2019	28079
											5% Annual increment on basic	26-10-2020	29483
											5% Annual increment on basic	26-10-2021	30957
29	Mithilesh Kumar	Project Associate	30115763	BRLPS202584	26-Oct-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	01-09-2018	22111	10% Retention Benefit on last basic	26-10-2018	24322
											5% Annual increment on basic	01-09-2019	25538
											5% Annual increment on basic	01-09-2020	26815
											5% Annual increment on basic	01-09-2021	28156
30	Niraj	IT Associate	30100094	BRLPS202578	26-Oct-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual Increment on 3rd Slab	26-10-2018	20055	10% Retention Benefit on last basic	26-10-2018	22061
											5% Annual increment on basic	26-10-2019	23164
											5% Annual increment on basic	26-10-2020	24322
											5% Annual increment on basic	26-10-2021	25538
31	Amit Kumar Singh	IT Associate	30108127	BRLPS202616	5-Dec-13	BRLPS/Esst/695/14/375 1	19-12-2017	5% Annual increment on basic	05-12-2018	24310	10% Retention Benefit on last basic	05-12-2018	26742
											5% Annual increment on basic	05-12-2019	28079
											5% Annual increment on basic	05-12-2020	29483
											5% Annual increment on basic	05-12-2021	30957

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Sl. No	Employees Details					Current Fitment Details					Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	Slab/Increment	Date	Basic Amount
1	2	3	4	5	6	7	8	9	10	11	12	13	14
32	Priya Priyadarshi	DTP Operator cum Designer	500001B	BRLPS200051	12-Aug-09	BRLPS/Estt/1258/16/2851	29-09-2016	29% hike on last basic	01-09-2016	23400	10% Retention Benefit on last basic	01-09-2016	25740
						BRLPS/Estt/675/13/0924	27-05-2016				5% Annual increment on basic	12-08-2017	27027
											5% Annual increment on basic	12-08-2018	28378
											5% Annual increment on basic	12-08-2019	29797
											5% Annual increment on basic	12-08-2020	31287
											5% Annual increment on basic	12-08-2021	32851
33	Robie Minj	Project Associate-Communication		BRLPS200039	12-Apr-10	BRLPS/Estt/1258/16/2851	29-09-2016	29% hike on last basic	01-09-2016	21000	10% Retention Benefit on last basic	01-09-2016	23100
						BRLPS/Estt/675/13/0924	27-05-2016				5% Annual increment on basic	12-04-2017	24255
											5% Annual increment on basic	12-04-2018	25468
											5% Annual increment on basic	12-04-2019	26741
											5% Annual increment on basic	12-04-2020	28078
											5% Annual increment on basic	12-04-2021	29482
34	Md Nurul Hoda	Manager-Health & Nutrition	NA	BRLPS202657	06-Dec-13	BRLPS/Proj/694/14/vol-IV/2155	13-09-2018	5% Annual increment on basic	06-12-2018	35076	10% Retention Benefit on last basic	06-12-2018	38584
											5% Annual increment on basic	06-12-2019	40513
											5% Annual increment on basic	06-12-2020	42539
											5% Annual increment on basic	06-12-2021	44666

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Sl. No	Employees Details					Current Fitment Details					Proposed Increment		
	Employee Name	Designation	Reg. No	Emp ID.	D.O.J	Office Order No.	Date	Slab / Increment	Date	Amount	Slab/Increment	Date	Basic Amount
1	2	3	4	5	6	7	8	9	10	11	12	13	14
35	Santosh Kumar Tiwary	Manager-IB&CB	20104658	BRLPS202539	25-Oct-13	BRLPS/Estt/694/14/VOL-IV/1724	03-08-2019	5% Annual increment on basic	06-01-2018	34949	10% Retention Benefit on last basic	25-10-2018	38444
											5% Annual increment on basic	06-01-2019	40366
											5% Annual increment on basic	06-01-2020	42384
											5% Annual increment on basic	06-01-2021	44503
36	Prince Kumar Singh	Training Officer	09112012-62	BRLPS200905	24-Apr-13	BRLPS/Proj/694/14/vol-IV/2155	13-09-2018	5% Annual increment on basic	24-04-2018	30650	10% Retention Benefit on last basic	24-04-2018	33715
											5% Annual increment on basic	24-04-2019	35401
											5% Annual increment on basic	24-04-2020	37171
											5% Annual increment on basic	24-04-2021	39030
37	Vinay Kumar	Office Assistant	10431312	BRLPS202291	18-Oct-13	BRLPS/Proj/694/14/vol-IV/2155	13-09-2018	5% Annual increment on 3rd Slab	18-10-2018	12495	10% Retention Benefit on last basic	18-10-2018	13745
											5% Annual increment on basic	18-10-2019	14432
											5% Annual increment on basic	18-10-2020	15154
											5% Annual increment on basic	18-10-2021	15912

*Ashok Kumar*

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